

Evaluative Report of the Department

1. Name of the Department - **COMMERCE**
2. Year of establishment - **2017**
3. Is the Department part of a School/Faculty of the university? - **NO**

Names of programmes offered (UG, PG, M. **UG – B.COM
PG – M.COM (Self Finance)**
4. Phil., Ph.D., Integrated Masters; Integrated Ph.D., D.Sc., D.Litt., etc.)
5. Interdisciplinary programmes and departments involved – **Value Added course on ‘Tally Level 1’ was organized in which students of all the subjects were involved.**
6. Courses in collaboration with other universities, industries, foreign institutions, etc. - **NIL**
7. Details of programmes discontinued, if any, with reasons - **NA**
8. Examination System: Annual/Semester/Trimester/Choice Based Credit System
**UG – Annual
PG – Semester**
9. Participation of the department in the courses offered by other departments – **Value Added course on ‘Tally Level 1’ was organized in which students of all the subjects were involved.**
10. Number of teaching posts sanctioned, filled and actual (Professors/Associate Professors/Asst. Professors/others)

	Sanctioned	Filled	Actual (including CAS & MPS)
Professor	-	-	-
Associate Professors	-	-	-
Asst. Professors	03	03	-
Others	-	-	-

11. Faculty profile with name, qualification, designation, area of specialization, experience and research under guidance

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D./ M.Phil. students guided for the last 4 years
Dr. Sunita Dubey	Diploma in Commercial Practice, B. Com, M.Com. Ph. D, PGDCA	Asst. Professor	Accounting	UG – 7 Yrs PG – 4 Yrs	N.A
Dr. Sanjay Kumar Singh	B. Com, M. Com, M. Phil, Ph.D. MP. SLET	Asst. Professor	Accounting	UG – 5 Yrs PG – 2 Yrs	Ph.D 01 ongoing
Ms. Aditi Bhagat	M.Com. CGSET, NET,	Asst. Professor	Marketing	UG – 5 Yrs PG – 2 Yrs	N.A

12. List of senior Visiting Fellows, adjunct faculty, emeritus professors

13. Percentage of classes taken by temporary faculty – programme -wise information –
NIL

14. Programme - wise Student Teacher Ratio

	Program	No of Students	Teachers	Ratio
Session 2017-18	B.com - I	12	3	4/1

	Program	No of Students	Teachers	Ratio
Session 2018-19	B.com - I	50	3	16.66/1
	B.com - II	18	3	6/1
	Program	No of Students	Teachers	Ratio
Session 2019-20	B.com - I	65	3	21.66/1
	B.com - II	45	3	15/1
	B.com - III	12	3	4/1
	Program	No of Students	Teachers	Ratio
Session 2020-21	B.com - I	79	3	26.33/1
	B.com - II	63	3	21/1
	B.com - III	27	3	9/1

	Program	No of Students	Teachers	Ratio
Session 2021-22	B.com - I	120	3	40/1
	B.com - II	80	3	26.66/1
	B.com - III	66	3	22/1
	M.Com - I	14	3	4.66/1

	Program	No of Students	Teachers	Ratio
Session 2022-23	B.com - I	120	3	40/1
	B.com - II	120	3	40/1
	B.com - III	80	3	20/1
	M.Com - I	20	3	6.66/1
	M.Com - IV	12	3	4/1

15. Number of academic support staff (technical) and administrative staff: sanctioned, filled and actual

No. of Staff	Support Staff	Head
01	Work Assistant	Under Self Financing

16. Research thrust areas as recognized by major funding agencies – Nil

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies, project title and grants received project-wise.

Name	MRP	Amount
Dr. Sanjay Kumar Singh	Co- Project Director	3,00,000

18. Inter-institutional collaborative projects and associated grants received - **Nil**

a) National collaboration b) International collaboration

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DP E;
DBT, ICSSR, AICTE, etc.; total grants received. - **NIL**

20. Research facility / entre with state recognition national recognition international recognition

21. Special research laboratories sponsored by / created by industry or corporate bodies - Nil
22. Publications:
 - * Number of papers published in peer reviewed journals (national / international)
 - * Monographs
 - * Chapters in Books
 - * Edited Books
 - * Books with ISBN with details of publishers
 - * Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)
 - * Citation Index – range / average
 - * SNIP
 - * SJR
 - * Impact Factor – range / average
 - * h-index
23. Details of patents and income generated - Nil
24. Areas of consultancy and income generated - Nil
25. Faculty selected nationally / internationally to visit other laboratories / institutions / industries in India and abroad - Nil

26. Faculty serving in

- a) National committees b) International committees c) Editorial Boards d) any other (please specify)

Membership	Dr. Sunita Dubey	Chhattisgarh Economic Association , Indian Accountancy Association Bilaspur.
	Dr. Sanjay Kumar Singh	Indian Accountancy Association Bilaspur.
	Ms. Aditi Bhagat	Indian Accountancy Association Bilaspur.

27. Faculty recharging strategies (UGC, ASC, Refresher / orientation programs, workshops, training programs and similar programs).

Name	Name of program	Name of academic staff college
Dr. Sunita Dubey	Orientation program	Human Resources Development Center Pt. Ravishankar Shukla University, Raipur
	Refresher Course	Human Resources Development Center Guru Ghasidas Vishwavidyalaya Bilaspur (CG)
	e- Faculty Development Program (Research Publication and Data Modeling Techniques)	Ajay Kumar Garg Institute of Management Ghaziabad
	One Week Online Training Program(ICT Tools for Teaching, Learning and Administration)	University of Allahabad Department of Electronics and Communication
	UGC sponsored refresher course on social entrepreneurship and business environment.	Human Resources Development Center Guru Hari singh Gour Vishwavidyalaya Sagar (M.P)
	Commerce and Management	Teaching learning Centre, Ramanujan College University of Delhi.

Name	Name of program	Name of academic staff college
Dr. Sanjay Kumar Singh	Orientation Program	Pt. Ravishankar Shukla University Raipur (C.G.)
	Refresher Course (Online) (Commerce & Management)	Teaching learning Centre, Ramanujan College University of Delhi
	Refresher Course (Online) (Multidisciplinary)	Teaching learning Centre, Ramanujan College University of Delhi.

Name	Name of program	Name of academic staff college
Mrs. Aditi Bhagat	Orientation program	Human Resources Development Center Pt. Ravishankar Shukla University, Raipur
	e- Faculty Development Program (Research Publication and Data Modeling Techniques)	Ajay Kumar Garg Institute of Management Ghaziabad
	One Week Online Training Program (ICT Tools for Teaching, Learning and Administration)	University of Allahabad Department of Electronics and Communication

28. Student projects

percentage of students who have done in-house projects including inter-departmental projects

Session	Program	No of Students	Students	Percentage
2017-18	B.com - I	Environment Project	12	100

Session	Program	No of Students	Students	Percentage
2018-19	B.com - I	Environment Project	50	100

Session	Program	No of Students	Students	Percentage
2019-20	B.com - I	Environment Project	65	100

Session	Program	No of Students	Students	Percentage
2020-21	B.com - I	Environment Project	79	100

Session	Program	No of Students	Students	Percentage
2021-22	B.com - I	Environment Project	120	100

Session	Program	No of Students	Students	Percentage
2022-23	B.com - I	Environment Project	120	100
	M.Com - IV	Project Work	12	100

percentage of students doing projects in collaboration with other universities / industry / institute

29. Awards / recognitions received at the national and international level by

Faculty

Doctoral / post doctoral fellows

Students

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any. – **One National webinar on topic 'Impact of e-commerce on Small Business During Covid-19 Pandemic' (8th June 2021).**

31. Code of ethics for research followed by the departments - **The College has a structured research cell and it has a research policy. All the faculties are strictly bound to follow the policy.**

32. Student profile programme -wise:

Session	Name of the Programme (refer to question no. 4)	Applications Received	Selected		Pass percentage	
			Male	Female	Male	Female
2017-18	B.Com		07	06	04	02
2018-19	B.Com		15	35	14	27
2019-20	B.Com	162	39	26	22	36
2020-21	B.Com	246	29	50	29	49
2021-22	B.Com	322	47	73	47	73
2022-23	B.Com.	330				64

33. Diversity of students

Name of the Programme (refer to question no. 4)	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
M.Com (self financing)	100%			
UG	100%			

34. How many students have cleared Civil Services and Defense Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise. –

35. Student progression

Student Progression	Percentage against enrolled				
	2018-19	2019-20	2020-21	2021-22	2022-23
UG to PG	--	--	55%	50%	43%

PG to Ph.D.					
Ph.D. to Post-Doctoral					
Employed Campus selection Other than campus recruitment					
Entrepreneurs	--	--	1%	3%	5%

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	33.33 %
from other universities within the State	66.67 %
from universities from other States from	33.33 %
universities outside the country	-

37. Number of faculty who were awarded M.Phil., Ph.D., D.Sc. and D.Litt. during the assessment period - Nil
38. Present details of departmental infrastructural facilities with regard to
- Library - Yes
 - Internet facilities for staff and students - Yes
 - Total number of class rooms - 04

- d) Class rooms with ICT facility
 - e) Students' laboratories
 - f) Research laboratories
39. List of doctoral, post-doctoral students and Research Associates
- a) from the host institution/university
 - b) from other institutions/universities
40. Number of post graduate students getting financial assistance from the university.
41. Was any need assessment exercise undertaken before the development of new programme (s)? If so, highlight the methodology.
42. Does the department obtain feedback from
- a. faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback? **Yes by IQAC**
 - b. students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback? **Yes by IQAC**
 - c. alumni and employers on the programmes offered and how does the department utilize the feedback? **Yes by IQAC**
43. List the distinguished alumni of the department (maximum 10)
44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

	S.No	Visiting	Digitation	Topic
2019-20	1	Mr. Harish Kedia	President Chhattisgarh Small and Allied Industries	Entrepreneurship Development

	S.No	Visiting	Digitation	Topic
Session 2020-21	1	Dr. Gaurav Sharma	Assistant Professor CA, CMA	GST
	2	Shree Dhawal Kumar Gupta	Assistant Professor Commerce.	Negotiable Instrument Act.
	3	Shree Renu Yadav	Assistant Professor Commerce.	Entrepreneurship Development Program
	4	Dr. Amit Tiwari	Assistant Professor Commerce.	Tax Planning and Management

	S.No	Visiting	Digitation	Topic
Session 2021-22	1	Dr. Gaurav Sharma	Assistant Professor Commerce.	Goods and Service Tax
	2	Dr. Lali Sharma	Assistant Professor Commerce.	Swot Analysis
	3	Shree Pawan Kumar Tamrakar	Assistant Professor Commerce.	Holding Company

	S.No	Visiting	Digitation	Topic
Session 2022-23	1	Dr. Budheshwar Prasad Singraul	Assistant Professor Commerce.	On Deduction in income tax act.
	2	Shree Pawan Kumar Tamrakar	Assistant Professor Commerce.	Holding Company
	3	Shree Dhawal Kumar Gupta	Assistant Professor Commerce.	Essential Features of a valid contract.

45. List the teaching methods adopted by the faculty for different programmes.

- Using chalk and talk Group discussion, Oral questions
- Assignments
- Class test,
- Internal Assessments
- Power point Presentation
- Video lectures,
- E- contents

Manual for Self-study Universities

- Class Seminar presented by students
 - Outreach programs
 - Departmental quiz competitions
46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?
47. Highlight the participation of students and faculty in extension activities.

48. Give details of “beyond syllabus scholarly activities” of the department.
- **Value Added course in Tally Level 1**
49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details. - Nil
50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.
51. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strength :-

Continuous growth in strength from 2016-17 to 2022-23

ICT equipped classroom.

Community services by NSS, NCC & YRC, Red Ribbon, Eco Club.

Supportive Management, Stake holders & Janbhagidari Samiti.

Value Added programmes

Skill development programme

Weakness :-

No Proper Campus Placement

Procedural difficulty in recognizing as a research centre.

Lack of MoUs with entrepreneurship .

Opportunities :-

Opportunities in various fields such as banking, accounting firms, Industries etc.

Job opportunities through campus interview/recruitment.

To start a Research centre in commerce.

To organize international conferences.

Scope for entrepreneurial development.

Challenges:-

Infrastructural limitations for the expansion.

To develop social responsibility among the students.

To Promote research culture among student.

52. Future plans of the department.

- Manua**1. To organise national and international seminars.
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2. To open a research centre in commerce.
 3. To organise placement camps
 4. To initiate Industrial collaboration.
 5. To enrich the Departmental Library with reference Books and research material.
 6. To initiate more value added Courses.
 7. To organise career enhancement camps/ workshops.
 8. To organise training programmes for PG classes for small and cottage Industries.
 9. To convert M.Com.self financing into Government grant.
 10. To open a business laboratory.
 11. To enhance departmental extension activities.
 12. To initiate for MoU with professional units/professionals like C.A.
 13. To initiate proposals for Research Projects.

Session	Name of the Programme (refer to question no. 4)	Applications Received	Selected		Pass percentage		percentage
			Male	Female	Male	Female	
2017-18	B.Com - I		07	06	04	02	
	B.Com - II		Nil	Nil	Nil	Nil	
	B.Com - III		Nil	Nil	Nil	Nil	
2018-19	B.Com - I		15	35	14	27	
	B.Com - II		04	08	01	08	
	B.Com - III		Nil	Nil	Nil	Nil	
2019-20	B.Com - I		39	26	22	36	
	B.Com - II		12	33	07	20	
	B.Com - III		04	08	04	06	
2020-21	B.Com - I		29	50	29	49	
	B.Com - II		25	38	25	38	
	B.Com - III		07	21	07	21	
2021-22	B.Com - I		43	74	43	74	
	B.Com - II		28	49	28	49	
	B.Com - III		26	39	26	38	

